

To: Employer
From: Employee
Date: June 28, 2021
Re: Discriminatory Nature of Company Policies

Dear Supervisor,

As an employee, I understand the importance of company culture, morale, inclusivity, and safety. The pandemic has proven to be a hard year for us all and many of us are anxious to be back in the workplace to get back to building these pillars. However, each of these should never be put before an individual's physical and mental health or enforced at an individual's expense. I would never want to see our company stoop to a place of prejudice and discrimination that harms any individual I work with either physically or mentally and I believe that a mask mandate on unvaccinated individuals will do this.

There are many reasons an individual may not be able to or may not want to receive the COVID-19 vaccine. I wish to work in a space that respects the inalienable rights of all our employees. By enforcing a mask mandate on unvaccinated employees, I believe this is a violation of their privacy and puts them at risk of prejudice and discrimination for personal reasons that are not anyone's business to ask.

While there are "recommended" guidelines for employers, I am respectfully asking you to consider it not be enforced in our workplace. Instead, I hope that we choose not to create opportunities for distrust amongst our coworkers and can welcome each other back on the honor system to protect those whose choices may be deeply personal.

Sincerely,

First and Last Name